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Older Worker Program

Goodwill Industries of the Valleys operates the Senior Community Service Employment Program (SCSEP), which is the only federal workforce program targeted to low-income older workers. The program is administered by the U.S. Department of Labor's Employment and Training Administration through grant agreements with the state and eligible organizations such as Goodwill.

Through SCSEP, Goodwill provides part-time employment and training in community service positions for individuals age 55 and older who have a low income.

Goodwill Industries of the Valleys is currently serving the older worker population throughout its 31 county, 13 city service area.

Benefits for Older Workers

- Free physical
- Employability training
- Paid part-time community service training that fits their career interests
- Assistance finding a non-subsidized full or part-time job

Benefits for Employers

- Trained and prepared employees
- Employees that are mature and have a strong work ethic
- Retention services are provided by Goodwill
- Low recruitment costs

Qualifications

To qualify for a position with SCSEP, workers must meet the following requirements:

- Over age 55 (age 60 and over are encouraged to apply)
- Low-income
- Currently unemployed
- Eligible to work in the United States

Details

Each SCSEP position will be part-time with a local non-profit organization (including local government and educational facilities). Individuals will be matched with a community service position that fits their unique skill set, preferred schedule, physical requirements, desired location, and training needs.

While participating in the program, individuals will actively pursue, with the help of Goodwill staff, full or part-time non-subsidized employment. Upon securing employment, individuals will complete the program and a new individual enrolled in SCSEP will take over the work-experience position.

For More Information

If you are interested in applying for the SCSEP program as an employer or employee, please call (866) 681-0850 or e-mail info@goodwillvalleys.com.

[View the SCSEP Brochure.](#)

The SCSEP Brochure must be viewed using Adobe Acrobat Reader. To download this free software, click the icon to the right or [click here](#).

The SCSEP program is offered to Individuals living in the counties of Albemarle, Alleghany, Amherst, Appomattox, Augusta, Bath, Bedford, Botetourt, Buckingham, Campbell, Carroll, Craig, Cumberland, Floyd, Fluvanna, Franklin, Giles, Grayson, Greene, Henry, Highland, Madison, Montgomery, Nelson, Patrick, Pulaski, Roanoke, Rockbridge, Rockingham, and Wythe and the cities of Buena Vista, Charlottesville, Covington, Galax, Harrisonburg, Lexington, Lynchburg, Martinsville, Radford, Roanoke, Salem, Staunton, and Waynesboro.



The Goodwill Industries of the Valleys older worker program supports local businesses